

Figure 1 When my 'theories-in-use' remained tacit

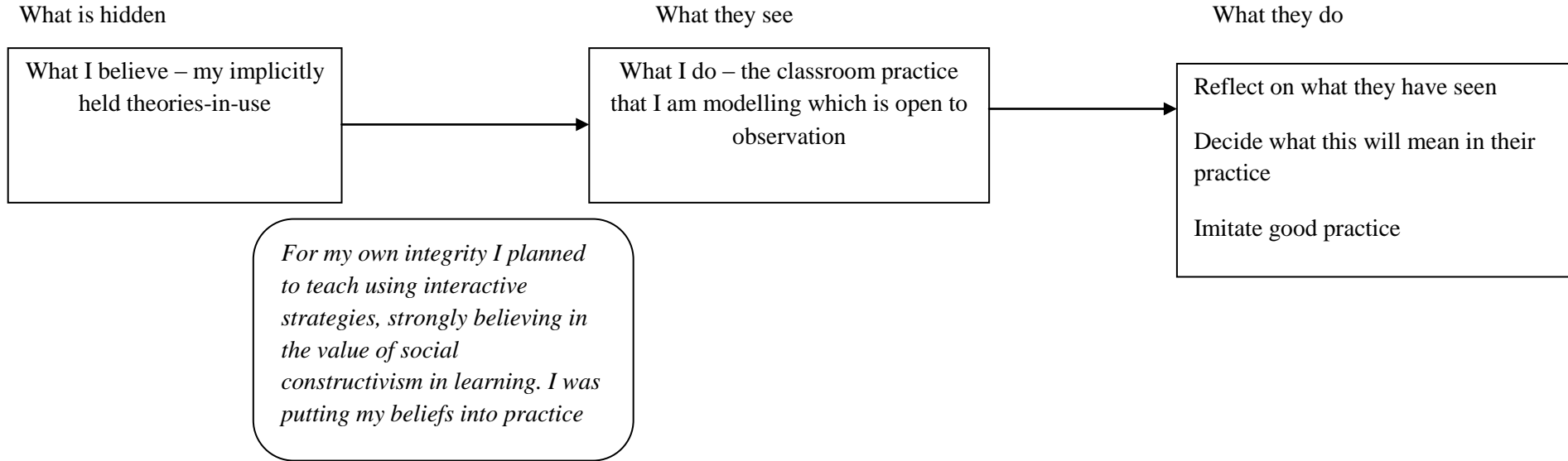


Figure 2 When I articulated my 'theories-in-use'

